



Academy Uniform Policy

September 2010 – September 2012





1. Aims

1.1 The aims of this policy are:

- to explain the Academies' rationale for the uniform;
- to state various responsibilities;
- to set out the uniform requirements;
- to set out the Academies' policy for religious dress;
- to ensure that the Academies' policy on equal opportunities is observed.

2. Rationale for Academy Uniform

2.1 The Academy recognises the value of having a uniform for the following reasons:

- Safety** – If all the students in our Academy wear a clearly recognisable uniform it is easy to identify strangers. On the way to and from the Academy it also affords a degree of safety as the students are part of a large body of young people who will look out for each other.
- Preparations For the Future** – Many jobs require staff to wear a uniform and even if there isn't a uniform there is often a dress code. Uniform helps young people get used to dressing to a prescribed standard. It also helps them know the difference between formal and informal dress.
- Value For Money** – Good quality uniform is a relatively cheap way of dressing young people for school.
- Relieves Students From Fashion 'stress'** – An Academy uniform eliminates the stress placed on students to purchase and wear expensive, fashionable items.
- Ready For Work** – Putting on the uniform is a signal you are going to work.
- A Sense of Pride** – We all feel proud of our young people when they are well dressed in the uniform. Uniform and team kits also help students to demonstrate pride in their Academy.
- Helps Raise Aspirations** – The smarter you feel the more you believe you can achieve. This is the feedback we have had from students.

3. Responsibilities

3.1 Governors will periodically determine the uniform requirements, taking into account the cost. This will be done in consultation with the Principal. They will also determine whether there should be a remission of the cost of the uniform for some students

3.2 The Principal will ensure that the requirements are published to parents/carers, students and staff. The requirements and policies are clearly set out in the Academy prospectus and website; and will also determine the action to be taken for breaches of the uniform code.

3.3 Parents/carers will ensure students have the correct uniform.

3.4 Students will wear correct uniform at all times.



4. The Uniform

4.1 Uniform:

Girls	Boys
Black Blazer embroidered with Academy logo on pocket: Choice of fitted girls or unisex model	Black Blazer embroidered with Academy logo on pocket
Black short or long sleeved Jumper with logo(optional)	Black short or long sleeved Jumper with logo (optional)
White Shirt with Collar	White Shirt with Collar
Clip on Academy Tie	Clip on Academy Tie
Black school skirt or school trousers (Skirts must be at least knee length)	Black school trousers
Plain smart black footwear. No writing or logos allowed	Plain smart black footwear. No writing or logos allowed
PE Kit	PE Kit
Black sports shirt with embroidered Academy logo (fitted or unisex)	Black sports shirt with embroidered Academy logo
Plain black leggings/trousers /shorts	Plain black track suit bottoms /shorts
Long sleeved black micro fleece top with Academy logo (optional)	Long sleeved black micro fleece top with Academy logo (optional)
Religious Dress	
<ul style="list-style-type: none"> • Plain black headscarf with Academy logo • Salwar Kameez- plain black only or black tunic • Plain long black skirts (no frills or patterns) 	
Post 16	
<p>16+ students will need to dress smartly to our academy. This means that students will wear the following:</p> <p>Boys: Smart trousers, shirt, jumper, jacket (optional), sensible shoes</p> <p>Girls: Smart trousers /skirt, blouse/shirt, dress, sensible shoes</p> <p>No denim is allowed</p>	

4.2 It is the Academy's aim to ensure that the cost of buying the uniform is reasonable.

5. Jewellery and Make Up:

5.1 The only permitted items of jewellery are:

- A Single, small stud in pierced ears- No dangling earrings are allowed



- A wristwatch
- Necklaces should not be visible
- One plain bracelet

5.2 Minimal make up

6. Outdoor Wear in classrooms

6.1 Coats and other outdoor wear should not be worn in classrooms

7. Bags and Lockers

7.1 Students will need a bag to carry books and equipment to and from the Academy; these can be stored in lockers. A sports bag will be needed for PE kit.

8. Compliance

8.1 No other items are permitted within the Academy. If there is any reason why a student cannot conform to uniform regulations contact should be made with relevant House Head.

8.2 Students who are inappropriately dressed will be sent home to change wherever possible. If this is not possible then they will be expected to work in the internal exclusion room until the correct uniform is available. The academy will do whatever it can to support families with obtaining the correct uniform.

9. Religious Dress

9.1 The Academy recognises that some students may wish to wear distinctive garments for religious reasons.

9.2 No dress will be allowed that covers any part of the face from forehead to neck in the interests of safety. It is vital that the Academy staff can recognise at all times who is who in the Academy.

9.3 Current guidelines permit the following:

- Religious head covering may be worn but must be plain, black with the Academy logo on
- Salwar Kameez- plain black only or black tunic
- Plain long black skirts (no frills or patterns)
- Boys in 16+ can wear religious dress that is smart and does not cover the face as above

11. Equal Opportunities

11.1 In determining and implementing the uniform policy the Academy will take account of the equal opportunities policy.



12. Monitoring, Evaluation and Review

12.1 This policy will be reviewed at least every two years and assesses its implementation and effectiveness. The policy will be promoted and implemented throughout the Academy.

This policy will be reviewed every year.

Due to be revised September 2011